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| Unit: | **Identify the Learning Needs of Organisations L4 CV6** |
| Ofqual Unit Reference Number: | **H/502/9543** |
| Unit Review Date: | **31/05/2017** |

| **LEARNING OUTCOMES** | **ASSESSMENT CRITERIA** | **EVIDENCE LOCATION** |
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| **The learner will:** | **The learner can:** |  |
| 1. Understand the principles and practices of learning needs analysis for organisations | * 1. Explain the principles and practice of learning needs analysis for organisations   2. Analyse the factors that can influence the identification of organisational learning needs   3. Explain why it is important to gain the support and commitment of relevant people   4. Review the methodologies required for a learning needs analysis |  |
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| 1. Be able to conduct learning needs analysis for the organisation | * 1. Confirm the purpose and aims of learning needs analysis with relevant people   2. Select the organisational learning needs analysis methodology   3. Apply the organisational learning needs analysis methodology   4. Analyse the learning needs of the organisation   5. Review methods of communicating findings from learning needs analysis to relevant people in organisations |  |
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| 1. Be able to agree organisational learning and development plans with relevant people | * 1. Present recommendations for learning and development to relevant people   2. Review and revise priorities with relevant people |  |
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**Evidence Requirements**

Evidence of practical ability must be demonstrated.

**Final Tutor Feedback (Strengths and Areas for Improvement):**

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Learner Submission Disclaimer

I declare that this is an original piece of work and that all of the work is my own unless referenced.

Assessor Disclaimer

I confirm that this learner’s work fully meets all the assessment criteria listed above at the correct level and that any specified evidence requirements have been addressed.

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| **Assessor** |  | **Learner** |  | **Date** |  |